

## **INCLUSION**

At Lily's Kids Klub every child has the right to quality care and education.

Our goal is to welcome all children and where necessary, seek to provide additional support and resources to enable the inclusion of all children. We believe that all children have the right to high quality care and education. We aim to achieve this by:

- identifying individual children's need and requirement
- working in partnership with Parents / carers
- identifying and providing additional resources and support {we will, whenever possible, help Parents / Carer find various routes to achieve this}.

We aim within these criteria to meet a range of needs and admit Children with a range of abilities and disabilities. We aim to work in full partnership with Parents and professionals. We recognise expertises and skills that all parties bring and put into practice to enable a child to reach their full potential.

When starting at Lily's each child is appointed a key worker whose responsibility is to;

- link with Parents
- observe the Children
- identify needs
- record the child's progress

This information is shared with Parents at regular progress meetings. Additionally staff will endeavour to build good working relationship with parents and carer to enable regular sharing of information aside from a formal meeting.

Information will also be shared with other relevant professional involved in the care of the child.

We acknowledge that children learn at different rate and will need varying degree of support from time to time. We plan to ensure that all children have access to a wide range of resources to develop their learning in all areas of the curriculum and will endeavour to take into account each individual child's need and interest.

All physical resources take into account young children's height and physical needs. We therefore offer;

- child sized toilets and sinks
- tables and chairs
- nappy changing area

Lily's Kids Klub has a complaints procedure, which is accessible to all users of our service. A copy of this is issued to each client upon starting at Lily's Klub Klub.

We are committed to constantly updating and refreshing staff's knowledge and skills by regular staff training programmes. We implements by;

- identifying individual training needs and providing access to relevant training
- Providing three in-service training days per year
- Accessing free or subsidised training offered by various bodies i.e. Lambeth Early Years

The Manager and a member of the staffing team will be the persons responsible with regard to SENCO.